

MOUNT OLIVE BAPTIST CHURCH JOB DESCRIPTION

Next Generation Pastor

About This Role

The primary role of the Next Generation Pastor is to introduce students and young adults to Christ, disciple them in spiritual growth, and equip them to serve Christ in the church, in the school, in the home, and in their social gatherings. The Next Generation Pastor also equips parents/guardians in discipling their children, and is tasked with equipping and encouraging Next Generation families for ministry within the church. The Next Generation Pastor, in consultation with the Pastoral staff, is responsible for the vision, planning, promotion, coordination, and implementation of all education, ministry, and group activities for grades six through twelve, college-age young adults, and young families within the church.

Primary Responsibilities and Tasks of the Next Generation Pastor

1. Lead and organize effective programs for students that combine fellowship, worship, biblical teaching, discipleship, and evangelism.
2. Cast vision for, teach, and plan retreats and camps with music, messages, games, and activities that inspire students to learn about God.
3. Unless providentially hindered, and with exception granted by the Senior Pastor, the Next Generation Pastor will attend all camps, field trips, and other off-site activities of the student ministry.
4. Recruit, train, and shepherd all student ministry volunteers - insuring that appropriate background checks are complete for all staff and volunteers working with students.
5. Plan and execute services for students that are biblically accurate, culturally relevant, and highly engaging.
6. Create and manage a student ministry calendar that drives all events, activities, and teaching within the ministry.
7. Integrate the mission and vision of MOBC into student ministry goals and activities.
8. Be an active presence in local middle and high schools, seeking to engage students at school.
9. Educate, encourage, and facilitate student participation in church-wide community outreach.
10. Assist in developing the annual student ministry budget and be accountable for the proper stewardship of the budget.
11. Provide counseling and spiritual direction to students on a regular and individual basis.
12. Maintain contact with students and parents to keep them informed of events and activities, and maintain a ministry strategy that encourages involvement of the whole family.
13. Instruct students of the importance of good public relations and the proper use of social media and other means of communication.
14. Keep the church family and staff apprised of activities, needs, challenges, and development of the student ministries.
15. Collaborate with the pastoral staff to support parents in effectively fulfilling their Christian parenting roles and duties.
16. Collaborate with the pastoral staff in the development and implementation of the vision for ministry to students and young adults.

17. Guide and encourage student Bible Fellowship Groups and other small group teachers and leaders in order to engage them in meaningful Bible study and teaching that will inspire students and enhance their spiritual growth.
18. Develop and direct a young adult program addressing the needs, concerns, and growth of the college and non-college (18-25 years old) population of the church, and with, as appropriate to the age group, the goals and responsibilities stated previously for the student ministry.
19. Develop and maintain the church's social media ministries.
20. Responsible for the weekday needs of the audio/visual ministry (funerals, weddings, seminars, and other special occasions).
21. Attend all bi-weekly staff meetings, and other developmental and training sessions, seminars, conferences, etc. as directed by the Senior Pastor.

Strengths & Skillset

1. Exhibits a personal and growing relationship with God and maintains a teachable spirit.
2. Has a love and passion for young people, evangelism, and outreach.
3. Shows a willingness to relate to the unique needs of students and young adults in today's culture.
4. Is a self-motivated leader capable of creating and executing a long-term vision.
5. Has strong strategic planning and administrative skills.
6. Demonstrates excellent relational skills in all communication with students and parents.
7. Has a working knowledge of creative programming for student programs and events.
8. Exhibits a team-oriented spirit, committed to a display of unity with the church staff.

Personal Responsibilities

1. Maintain God-ordained priorities in his life by putting Jesus Christ first, spouse second, his own children third, and the ministry fourth.
2. Give at least 10% of his income toward the mission and vision of MOBC.
3. Be loyal to the vision of MOBC.
4. At all times seeks to protect and keep the unity of the staff and the church.
5. Demonstrate a Christ-like attitude through all interactions with congregation, staff, and volunteers.
6. Invest and invite the lost to know Jesus and come to MOBC.

Misc. Notes

This position reports to the Senior Pastor.

This is a full time salaried position averaging an estimated 40 hours per week, with *an in-the-office, out of the-office* schedule agreed upon with the Senior Pastor.

Compensation

1. Base Salary: \$38,000-42,000/year
2. MOBC Benefits as specified in the Church Policies—including church paid retirement, paid health insurance or similar insurance allowance, auto allowance, and employer social security taxes.